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September 28, 2021

Peggy Strand
Education Coordinator
Minnesota Peace Officer Standards and Training Board
1600 University Avenue, Suite 200
St. Paul, Minnesota 55104

Re: Minneapolis College 2021 Professional Peace Officer Education Affirmative Action Evaluation

Dear Ms. Strand:

I am writing to deliver the attached Affirmative Action Worksheet 2021 and associate Appendix A, in fulfillment of the 2021 Professional Peace Officer Education Affirmative Action Plan Evaluation for Minneapolis Community & Technical College.

Similar to our last submission, the college has employed nine out of ten Affirmative Action Strategies identified by the POST Board to recruit and retain students of color and women. We have identified additional ways the college is implementing Affirmative Action strategies in the Appendix A included in this submission. Minneapolis College has a commitment to being an anti-racist institution and a leader in equity and inclusion and this is demonstrated in the strategies discussed in Appendix A. According to our program review data, from FY 2019 to FY 2021, the number of students of color majoring in our Law Enforcement Program rose from 75% to 89% and the number of women majoring in Law Enforcement ranged from 35% to 33% during that same time frame.

Thank you for your attention to Minneapolis College's Affirmative Action Plan Evaluation. If you have any questions about this submission, please contact Vosinick Kellum (nick.kellum@minneapolis.edu) the college's PPOE Coordinator, or Ann Deiman-Thornton, the Dean of the School of Education, Public and Human Service (ann.deiman-thornton@minneapolis.edu).

Sincerely,

A handwritten signature in cursive script that reads "Sharon J. Pierce".

Sharon J. Pierce, Ed.D.
President



CC: Vosinick Kellum, PPOE Coordinator

Gail O’Kane, Ph.D., Vice President of Academic Affairs

Ann Deiman-Thornton, Dean-School of Education, Public and Human Service